

Boussard & Gavaudan Gestion

29 LEC report – 31/03/2025

Boussard & Gavaudan Gestion (“BGG” or “the Firm”) is committed to maintaining an investment approach that incorporates Environmental, Social, and Governance (“ESG”) factors as well as responsible investment considerations to best serve its client’s interests. BGG has decided to be part of the transition to a lower carbon global economy, as it considers climate change one of the key issues of the future, as well as a source of risks and opportunities.

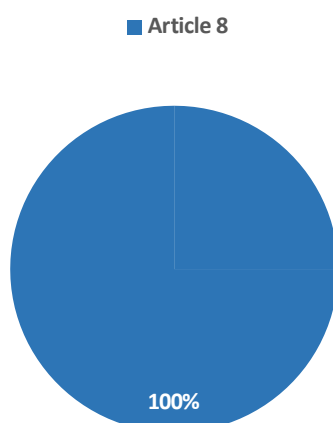
Boussard & Gavaudan Gestion ESG strategy is built on three key pillars:

- (1) **Integration:** BGG considers ESG as part of its investment decision making process, particularly where they are relevant to the specific investment thesis.
- (2) **Engagement:** BGG seeks to obtain appropriate disclosure of ESG issues from investee companies and engages with investee companies for which it has identified specific issues or concerns, including ESG, to steer investee company management towards a resolution.
- (3) **Transparency:** At portfolio level, BGG calculates exposure to a variety of ESG metrics to ensure that its funds are not overly exposed to ESG-related risks. These metrics are shared with investors on a regular basis.

The Firm’s ESG policy is available at <https://www.boussard-gavaudan.com/fr/p/24/politique-esg>. Upon request investors can receive ESG reports on quarterly basis as well as a yearly ESG review that details the achievements of the last 12 months as well as the objectives for the next year.

As of 31st March 2025, Boussard & Gavaudan Gestion manages a total of 76,869,695 EUR with the following breakdown:

PERCENTAGE OF AUM UNDER SFDR



Article 8 Product offered by Boussard & Gavaudan is:

- Boussard & Gavaudan Convertible

The Firm is currently a signatory to the following initiatives:

- a) UN Principles for Responsible Investment BGG commits to complying with the 6 PRI principles:
 - i. We will incorporate ESG issues into the investment analysis and decision-making process.
 - ii. We will be active owners and incorporate ESG issues into our investment policies.
 - iii. We will seek appropriate disclosure on ESG issues by the entities in which we invest.
 - iv. We will promote acceptance and implementation of the Principles within the financial sector.
 - v. We will cooperate to enhance our effectiveness in implementing the Principles.
 - vi. We will report on our activities and progress towards implementing the Principles.

An important review of the disclosure report took place last year and results have been published in September 2023 and are available on UNPRI website. Reporting for 2024 was not mandatory and BG has opted to update its report in 2025.

- b) Taskforce on Climate-related Financial Disclosures (TCFD)
 - i. Created in 2015 by the Financial Stability Board (FSB) to develop consistent climate-related financial risk disclosures.
 - ii. BGG follows TCFD's recommendations regarding Governance, Strategy, Risk Management and Metrics.
 - iii. BGG's approach to reporting is aligned with TCFD's recommendations.
- c) Say on Climate: BGG supports this initiative which asks investee companies to:
 - i. Disclose emissions annually
 - ii. Establish climate transition action plans
 - iii. Ask for shareholders' approval via AGM voting

The Firm continuously refines and develops its approach to ESG both from investment process, risk management and reporting perspectives. In 2025, BGG is working on the following initiatives:

- a) Improvements to ESG data sources and development of additional metrics.
- b) On-going due diligence of service providers.

BGG also continues to work with its investors to refine its processes and help develop reporting to suit investor needs.